

Performance Development Review (PDR) completion for 2015/16

- 1.0 The table overleaf shows mid-year and full-year PDR completion for 2015/16 for each Directorate and each service area.
- 1.1 The table shows that 99% of mid-year reviews were completed, 74% of full year reviews have been completed and 71% of objectives have been set.
- 1.2 The leadership team restructure has affected the completion rate for full year reviews and objectives in some service areas.

Table to show PDR completion in 2015/16

Service	Mid-Year Review completed		Full-Year Review completed		Objectives for 2016/17 completed	
	% age	No.	% age	No.	% age	No.
Executive	100%	6/6	67%	4/6	50%	3/6
Customer & Community Services	100%	91/91	82%	78/95	76%	73/96
Customer and Community Services SMG	100%	4/4	50%	2/4	0%	0/4
Communications, Engagement & Cultural Services	100%	20/20	100%	20/20	100%	19/19
Business Development	100%	6/6	100%	6/6	86%	6/7
Customer Services & Parking	100%	32/32	91%	30/33	86%	30/35
Environmental Services	100%	29/29	63%	20/32	58%	18/31
Finance & Support Services (excl. R & B)	99%	144/146	80%	131/163	77%	128/166
Finance and Support Services SMG	100%	5/5	40%	2/5	0%	0/4
Governance and Risk Management	89%	17/19	95%	18/19	82%	18/22
Democratic and Legal Support Services	100%	17/17	0%	0/19	0%	0/20
Strategic Finance	100%	12/12	64%	9/14	64%	9/14
HR & Organisational Development	100%	6/6	100%	6/6	17%	1/6
Revenues & Benefits Shared Service	100%	87/87	96%	96/100	100	100/100
Neighbourhood Services	99%	100/101	56%	58/103	57%	60/106
Neighbourhood services SMG	100%	3/3	100%	3/3	100%	3/3
Housing Services	100%	12/12	100%	13/13	93%	13/14
Community Safety and Health Services	100%	37/37	35%	14/40	35%	14/40
Planning and Building Control	98%	48/49	60%	28/47	61%	30/49
TOTAL	99%	341/344	74%	271/367	71%	264/374